



UNE Ally Network Steering Committee

Terms of Reference

December 2019

Purpose

These terms of reference have been established to promote equality and inclusion for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ+) students and staff and to value sexual and gender diversity within the University of New England community.

1. To champion LGBTIQ+ equity and inclusion through the provision of introductory and ongoing training and education
2. To provide support and networking for LGBTIQ+ students and staff
3. To assist the University provide a safe environment for students and staff irrespective of sexual or gender identity
4. To promote positive attitudes towards LGBTIQ+ peoples and to increase visibility of LGBTIQ+ equality, including (but not limited to) promotional materials and awareness initiatives across both the on-campus and online community
5. To act as an advisory group to the University of New England on issues of sexual orientation and gender identity
6. To identify and appropriate funding for activities of the UNE Ally Network
7. To support student leaders and student organisations to access resources and conduct activity in line with Allyship concepts
8. To evaluate and report on the effectiveness & membership of the UNE Ally Network as required

Reports to

UNE Diversity Advisory Committee

Membership

Term

The ordinary term of office for a member of the UNE Ally Network Steering Committee shall be for two (2) years, with staggered fulfilment.

Selection

New Steering Committee membership will be selected by the remaining membership each year, from expressions of interest taken from amongst the UNE Ally Network.

Co-chairs (2019/20)

Benjamin Bible (*UNE Directorate Representative*)

Christina Kenny (*Faculty of Humanities, Arts, Social Sciences and Education Representative*)

Membership (2019/20)

Crystal Brunyee (*Dixson Library Representative*)

Zachary Byfield (*Faculty of Medicine and Health Representative*)

Holland Dougherty (*Faculty of Science, Agriculture, Business and Law Representative*)

Anna Jean Harris (*Student Representative*)

Ian Olorenshaw (*Student Representative*)

Ash Dempster (*UNE Directorate Representative*)

Rachael Kliendienst (*UNE Directorate Representative*)

Luke Fowler (*UNE Directorate Representative*)
Sue-Ellen Hogan (*UNE Directorate Representative*)

Co-option

The Committee can co-opt where needed to achieve representation from each of the above areas, should no Expressions of Interest be received. The Committee can also invite individuals to provide appropriate expertise or insight as necessary.

Quorum

A quorum will consist of at least four members of the Committee

Frequency of Meetings

The Committee will meet bi-monthly (every two months) or as required for the effective conduct of its business.

Use of technology

For its business papers, meetings and otherwise to conduct its business, the Committee and its members may use technology including telephone, video-conferencing, telepresence, email and internet as arranged by the Chair.

Resolutions

The Committee may pass a resolution by "flying minute" provided that the resolution has been approved by a simple majority of the Committee members at the time the resolution is made.

Self-Review

Once in every 12-month period, the Committee shall devote at least part of one meeting to a review of its work, practice and goals.